



EARTHCHECK

## SUSTAINABILITY POLICY

### **MEMMO ALFAMA ENVIRONMENTAL & SOCIAL SUSTAINABILITY POLICY**

Memmo Alfama hotel is committed to achieving best practice environmental and social sustainability and has partnered with EarthCheck, the world's leading Benchmarking and Certification provider.

Memmo Alfama Hotel is a 42-room accommodation in the historical district of Alfama, Lisbon. The hotel includes a swimming pool and gymnasium in addition to a food and beverage outlet open to the public.

At memmo Alfama, we recognize the activities of our hotel have the potential for negative impacts on the environment and community if not properly managed. As such we have implemented an Environmental Management System that meets the requirements of the EarthCheck Company Standard.

Memmo Alfama Hotel is committed to continual improvement measured by way of annual Benchmarking Assessments. The team at memmo Alfama strives towards minimizing our footprint on the environment by implementing sustainable initiatives aimed to improve the hotel's performance, reducing the use of energy and water and the production of waste.

Memmo Alfama will comply with all relevant legislation and regulations and aims to achieve international best practice. We have appointed our executive assistant manager as the EarthCheck Coordinator, who has responsibility for improving the Hotel's sustainable performance.

Special consideration will be given to employing and empowering local employees, and wherever possible sustainable products and services will be sourced locally under Fair Trade principles.

We encourage staff to present our commitment to environmental and social sustainability to all key stakeholders including guests, suppliers, and contractors.

Memmo Alfama wishes to know your feedback regarding this policy and our environmental program. For this reason, we invite you to leave during your check-out any written comments in our Satisfaction Survey.

**Paulo Duarte,**

**Operations Manager**

**18<sup>th</sup> of June 2022**

